



## CONTRACT POSITION: STEAM Summer Internship Cultural Specialist

### INFORMATION

Department:	Education STEAM & Post Secondary
Location of Work:	Virtual or Southeast Alaska
Application Deadline:	March 30th, 2026

### OVERVIEW OF TASK/WORK

Sealaska Heritage Institute (SHI) is seeking an individual to serve as a STEAM Summer Internship Cultural Specialist in Southeast Alaska (Juneau, Sitka, Wrangell, Kake, Angoon, and Hoonah) for Summer 2026. This individual must have experience working with Alaska Native communities and a background in a STEAM or STEM career.

### SCOPE OF WORK

Alaska Native students will have opportunities to participate in a 5-to-8-week long paid summer internship with professionals in their STEAM field of interest. The Cultural Specialist supports students and professionals in their internship experience.

Task 1: Student Engagement – The contractor shall assist the program specialist through consistent communication with designing and implementing a STEAM summer internship program that serves Alaska Native students in Southeast Alaska.

A. Plan, lead, and/or attend meetings with intern hosts/interns throughout the internship experience. Meetings include:

- a. One two-day orientation and one final celebratory large meeting with all hosts and interns, either virtually, in-person, or hybrid.
- b. Five professional development meetings and up to five cultural exploration meeting with intern hosts and/or interns.
- c. Individual communication with interns and intern hosts throughout the internship.

Task 2: Cross-Cultural Professional Training - The STEAM professionals who host Alaska Native students at their place of work will participate in training and opportunities to foster youth interest in the STEAM career pathway.

A. Support and train mentors to achieve basal cultural understanding and of current barriers that Alaska Native students face, especially in the STEAM field. Training will cover:

- a. Cultural understanding
- b. Native cultural background
- c. Racism in science dialogue
- d. Systemic racism
- e. Student mental health and wellness
- f. Being an advocate/ally

### REQUIRED SKILLS

- Comfortable learning and leading conversations about varied cultures and backgrounds.
- Excellent verbal, written, and interpersonal communication skills.
- Computer proficiency.

### **PROJECT/CONTRACTOR TIMELINE**

The grant is a three-year award. The selected contractor is expected to commit to one full summer but has the option to be considered for future years as availability and opportunity allow.

### **NECESSARY KNOWLEDGE & EXPERIENCE**

- A strong understanding of Indigenous culture and perspective.
- Experience working with high school students in personal and professional development.
- Experience with leading cross-cultural conversations between youth and adults from varied backgrounds.

**To Apply:** Submit an interest form at this link: [Contractor Interest Form](#)

For this contract position, please make sure to include the following information in your application: a short statement describing your interest in this role, outline of your experience as it relates to this work.

If you have any questions regarding this contract position, please contact Elle Gray-Smith, STEAM Specialist - [elle.gray-smith@sealaskaheritage.com](mailto:elle.gray-smith@sealaskaheritage.com)

