



CONTRACT POSITION: STEAM Mentor

INFORMATION

Department:	Education STEAM & Post Secondary
Location of Work:	Virtual or in Southeast Alaskan communities
Application Deadline:	January 2nd, 2026

OVERVIEW OF TASK/WORK

Sealaska Heritage Institute (SHI) is seeking an individual to serve as a STEAM Mentorship Mentor for the 2025-2026 academic year. This individual must have experience working with underserved communities and a background in a STEAM or STEM career.

SCOPE OF WORK

Alaska Native high school youth and young adults in Southeast Alaska will have opportunities to participate in semester-long or year-long mentorships with professionals in their STEAM field of interest. The STEAM Mentor supports mentees in their mentorship experience.

Task 1: Cross-Cultural and Mentorship Training – Contractor shall attend, watch, and/or participate in one orientation and three professional training sessions in preparation for the mentorship.

1. Cultural Orientation
2. Engaging with Student Mental Health & Wellness
3. Mandatory Reporting
4. STEAM Mentorship Orientation

Task 2: STEAM Mentorship – Contractor acts as a mentor to a mentee or mentees, depending on availability, in a STEAM field for one semester or two semesters over the course of the school year.

1. Minimum of ten meetings per semester – Eight individual meetings with mentee(s) and two group meetings organized by SHI staff.
2. One meeting with other mentors and SHI staff.

REQUIRED SKILLS

- Comfortable learning and leading conversations about varied cultures and backgrounds.
- Excellent verbal, written, and interpersonal communication skills.
- Computer proficiency.

PROJECT/CONTRACTOR TIMELINE

The grant is a three-year award. The selected mentor is expected to commit to one full academic semester but has the option to be considered for future semesters as availability and opportunity allow.

NECESSARY KNOWLEDGE & EXPERIENCE

- A strong understanding of mentorship in underserved communities.
- Experience working with high school students in personal and professional development.

To Apply: Submit an interest form at this link: [Contractor Interest Form](#)

For this contract position, please make sure to include the following information in your application: A written proposal which documents why the contractor is qualified to do the work, how the contractor would perform the duties, an estimated rate of services, proposed time frame (if needed)

If you have any questions regarding this contract position, please contact Elle Gray-Smith, STEAM Specialist - elle.gray-smith@sealaskaheritage.com

