



SEALASKA
HERITAGE

Sealaska Heritage Institute 2024 Fourth Quarter Report: Programmatic Activities

January 2025

Value Creation

Through the fourth quarter of 2024, SHI generated \$24,996,777 from Sealaska’s cash and in-kind investment of \$2,528,794. Sealaska’s funds are used as required matching funds for grants and administrative costs not covered by grants.

Fourth quarter through 12/31/24	Sealaska social investment & in-kind	SHI value creation	Total revenues	% leveraged funds
	\$2,528,794	\$24,996,777	\$27,525,571	988%

Staff			Contractors	Artists	Interns
79 employees 61% Native+	11 managers/directors 64% Native+	Degrees: 49 (5 PhDs, 13 MA/MS, 30 BA/BS, 1 AA)	187 57% Native+	281 90% Native+	9 100% Native+

Number of people served this quarter (includes virtual reach)	
Art Department	1,967
Archives & Collections Department	8
Culture & History Department	1,568
Education Department	1,487
Total	5,030

Alaska communities served: 21*

Anchorage	Hoonah	Klukwan
Angoon	Hydaburg	Metlakatla
Annette Island	Juneau	Petersburg
Craig	Kake	Saxman
Douglas	Kasaan	Sitka
Gustavus	Ketchikan	Wrangell
Haines	Klawock	Yakutat

*27 communities outside of AK participated virtually and in-person

Grant partners: 48 (16 tribes and tribal organizations; 19 school districts and universities; and 13 educational organizations and businesses)

Tribes & Tribal Organizations	School Districts & Universities	Educational & Cultural Organizations
<ul style="list-style-type: none"> • Angoon Cooperative Association • Bristol Bay Native Association • Chilkat Indian Village • Chilkoot Indian Association • Craig Tribal Association • Goldbelt Heritage Foundation • Haayk Foundation • Huna Heritage Foundation • Hydaburg Cooperative Association • Ketchikan Indian Community • Klawock Cooperative Association • Metlakatla Indian Community • Organized Village of Kake • Sitka Tribe of Alaska • Tlingit & Haida Central Council • Yakutat Tlingit Tribe 	<ul style="list-style-type: none"> • Annette Island School District • Carl R. Woese Institute for Genomic Biology at University of Illinois Urbana-Champaign • Chatham School District • Craig City School District • Haines Borough School District • Hoonah City School District • Hydaburg City School District • Juneau School District • Kake City School District • Ketchikan School District • Klawock City School District • Mt. Edgecumbe • Petersburg School District • Sitka School District • Tanana City School District • Wrangell Public Schools • Yakutat School District • Institute of American Indian Arts • University of Alaska Anchorage 	<ul style="list-style-type: none"> • Association of Alaska School Boards • Juneau Public Libraries • Juneau Suicide Prevention Coalition • Perseverance Theatre • Petersburg Public Library • Project Wayfinder • Sitka Fine Arts Camp • Sitka Public Library • Southeast Regional Resource Center • Zach Gordon Youth Center <p>Government & Businesses</p> <ul style="list-style-type: none"> • National Oceanic & Atmospheric Administration • Spruce Root • Trail Mix

Executive & Administration Activities

PUBLIC POLICY

Executive staff monitors and advocates on public policy issues, funding, and proposed legislation at the federal, state, and city government levels related to Native education, arts, culture, and language programs, including:

- Issue permits to Native mountain goat hunters for wool used in Chilkat weaving
- Support State legislation to increase base funding and timely, reliable, and predictable funding to our schools
- Increase ANEP funding to \$70 million to fund grant proposals with scores of 90 and above
- Increase ANEP funding to \$140 million to equalize funding for Alaska Native entities with Lower Forty-Eight Tribe BIE funds assessment in progress
- Fund Native Arts organizations
- Amend the National Historical Preservation Act to authorize Alaska Native entities as eligible for funding
- Fund Indigenous Knowledge/Science research
- Restrict importation of “fake” Native American art
- Fund Native entities to identify businesses that fail to comply with the Indian Arts and Craft Acts and sell “fake” Native American art
- Enact the Archie Cavanaugh Migratory Bird Act Amendment to authorize the sale of arts with migratory bird feathers
- Support legislation introduced by Rep. Peltola to make Northwest Coast Art a National Treasure
- Establish a Return of Sacred Objects Tax Credit
- Convey the Redoubt (Kunaa) Sealaska Historical Site
- Protect subsistence harvest areas through the Aquaculture/Mariculture Permitting Process
- Protect SHI’s tax exemption status
- Utilize Native names for geographical sites, streets, and schools

PRESENTATIONS, LECTURES & INTERVIEWS

SHI President Rosita Kaaháni Worl, Ph.D. and senior executive staff regularly respond to requests for presentations, lectures, and interviews on a wide variety of topics. The following list includes selected engagements and testimonies from the fourth quarter:

- *Meeting:* Jeanne Daugherty, Alaska Native Medical Center Craft Shop and Auxiliary Scholarship (October 1)
- *Meeting:* Angela Lunda, University of Alaska Southeast; Laura Conner University of Alaska Fairbanks, Expanding Beaver Population and Exhibit (October 2)
- *Meeting:* First Alaskans Institute (FAI) Board of Trustees (October 3)
- *Meeting:* Institute of American Indian Arts and American Indian College Fund (October 4)
- *Meeting:* Russell Dick, Huna Totem and Marketing Team Cultural Orientation (October 4)
- *Meeting:* NEH Chair Shelly C. Lowe (Navajo) & NEH Senior Deputy Chair Anthony Mitchell, National Humanities Award (October 7)
- *Meeting:* Alaska Federation of Natives (AFN) Subsistence Panel Planning (October 7)
- *Presentation:* Indian Identity, FAI Elders and Youth Conference (October 15)
- *Event:* AFN Subsistence Workshop (October 16)
- *Meeting:* General Bussiere meeting and dinner (October 17)
- *Event:* AFN Subsistence Panel (October 17)
- *Event:* President Joe Biden Award 2023 National Humanities Medal Ceremony, White House (October 21)
- *Meeting:* Uili Lousi, Tongan president Ohai Inc., Whale Corridor (October 23)
- *Interview:* ABC/Fox News TV with Trill Gates re: NEH Award (October 24)
- *Interview:* KTUU TV with Lauren Maxwell re: President Biden Boarding School Apology (October 25)
- *Ceremony:* Angoon Military Apology (October 26)
- *Interview:* FAI video interview re: Julie Kitka Howard Rock Award (November 13)
- *Meeting:* Leslie Ishii, Perseverance Theatre (November 20)
- *Meeting:* Russell Dick and Susan Bell, Huna Totem Áak’w Landing Development (November 20)
- *Interview:* Tlingit Opera with Aunye Boone of American Artscape – NEA’s Magazine (November 21)
- *Meeting:* Redoubt/Kunaa Historic Site Conveyance with Jason Gubatayao, Chandlar Lake, Sealaska (November 21)

- *Event*: FAI Howard Rock and Ted Stevens Smokehouse Gala (November 23)
- *Meeting*: Beaver Museum Exhibit with Angela Lunda (November 26)
- *Meeting*: Cedar Group filming Sealaska (November 26)
- *Meeting*: AFN Subsistence Committee (December 2)
- *Meeting*: Lummi Council Members, Mayor of Bellingham, Port of Bellingham re: Indigenous Cultural Center (December 4)
- *Meeting*: Sealaska Board of Directors 2025 Strategic and Operating Plan and Budget (December 6)
- *Meeting*: Alyssa Bader, Review NSF Genomic Workshop Reports (December 16)
- *Meeting*: Alia Lesnek, NSF Proposal Collaboration (December 18)

HUMAN RESOURCES

Staffing

Successfully onboarded 4 new full-time employees:

- Heather Noe – Education Project Assistant – Thru the Cultural Lens
- Lauren Smythe – Education Project Coordinator – Indigenous Science (STEAM)
- Toma Kimlinger – Education Project Coordinator – Haa Kusteeyí
- Ezra Elisoff – Education Project Coordinator – Our Ancestor’s Echoes

6 employees left our employ:

- Keli Reddekopp – Facilities Coordinator
- Arianna Rivera – Education Project Assistant
- Linda Frame – Education Program Manager
- Austin Bernales – Communications Officer
- Christina Sabin – Education Program Managers
- Rabekah Thompson – Education Project Assistant

3 employees received promotions:

- Kelsey Thompson – Education Language Specialist
- Paul Leininger – Indigenous Science Building and Program Associate
- Nobu Koch – Communications and Publications Director

2 employees changed job roles:

- Russell King – from Project Manager to Facilities Manager
- Ricardo Worl – from Communications and Publications Director to Senior Communications Officer

Seasonal staffing:

- Hired 9 programmatic interns – IEA & Indigenous Science (STEAM); 2 ended internships within the quarter
- Hired 1 retail employee for the holiday season

Recruiting/Training

Presently hiring for 3 positions:

- Integrated Literacy Specialist – Voices on the Land
- Cultural Specialist – Thru the Cultural Lens
- Education Project Assistant – Indigenous Science (STEAM)

Ongoing/Completed Projects

- Introduced new hiring process using Monday.com
- Transitioned facilities duties to new Facilities Manager
- Completed benefits open enrollment and company-wide performance reviews
- Completed year-end 2024 and began year 2025 for payroll and benefits
- Updated forms and process for Americans with Disabilities Act (ADA) and Family and Medical Leave Act (FMLA)
- Updated SHI's Compensatory Time policy (effective 1/1/25)
- Ordered additional laptops for replacements and new staff
- Continued providing support for employee relations issues

Archives & Collections Department Activities

ARCHIVES, LIBRARY, AND COLLECTIONS

SHI received 5 art/ethnographic objects for the permanent collection:

- Donation: Sealaska memorabilia and books from Patrick Anderson and 12 beaded Tlingit clan symbols from Ann Rittal.
- Purchase: White Raven carving from Robert Mills (for upcoming exhibit) through the Rasmuson Foundation and 2 pieces from the Juried Art Show — a stained-glass piece by Amy Tessaro and a painted drum by Alison Bremner.
- SHI received a box of annotated books from Mary Ellen Frank.

Research activities during this quarter:

- Staff reference requests: 4
- Outside archives researcher requests: 4
- Request types: 44.4% in-person archives, 11.1% library materials, and 44.4% tour/info sessions
- Hours spent on remote archival reference requests: 5.5
- The Environmental Monitoring and Integrated Pest Management Programs continued as part of SHI's regular preventative preservation efforts.

EXHIBITS

- The permanent exhibits, *Our Grandparents Names* and *Salmon People* and *Halibut, Attack the Hook!* remain open.
- The *Juried Art Show* closed in December 2024.

ADMINISTRATIVE

- The Archives and Collections Director attended the monthly meetings of the Native American Collections Roundtable with Northwest Archivists, serving as secretary.

PUBLIC SERVICE/OUTREACH

- Provided 3 tours/information sessions on archives and collections for 8 visitors.

Provided administrative outreach on archival and museum practices to:

- The Nolan Center team in Wrangell (remotely)
- The new Project Coordinator at the Huna Heritage Foundation (in person)

RECORDS MANAGEMENT

- Records Retention Schedule drafted
- Records Management Policies drafted
- Survey drafted for departments

Art Department Activities

EDUCATION & OUTREACH

Atnané Hít (Arts Campus) Classes

- Intermediate/Advanced Formline Design with Alison Bremner
- Beginning NWC Metals: Jewelry Making with Rudy Isturis
- Beginning NWC Carving: Small Bentwood Box with Jno Didrickson
- Intermediate NWC Carving: Goat Horn Spoon with Steve Brown and TA Donald Gregory
- Beginning NWC Weaving: Spruce Root with Debbie Head
- Demonstrating Artist: Skin Sewing with Lucas Wheeler
- Intermediate/Advanced NWC Formline Design: Panel Carving with Robert Mills
- Beginning NWC Weaving: Fiber Arts Spinning with Sydney Akagi
- Beginning NWC Metals: Jewelry Making, UAS pilot course with Abel Ryan
- Advanced NWC Carving: Clan Hat, UAS course S485 with Ray Watkins
- **Reach:** 97 (86 students, 11 instructors)

Community Classes

- Beginning NWC Metals: Copper Tináa Jewelry with Donald Gregory, Anchorage
- Beginning NWC Carving: Halibut Hook with Donald Gregory, Seattle
- Beginning NWC Weaving: Spruce Root Basket with Debbie Head, Sitka
- Beginning NWC Carving: Rattles with Kevin Clevenger, Ketchikan
- Beginning NWC Weaving: Spruce Basket with Debbie Head, Saxman
- **Reach:** 65 (62 students, 3 instructors)
- **Communities:** Anchorage, Seattle, Sitka, Ketchikan, Saxman

Skin-Sewing Classes (NPS-Funded)

- Beginning NWC Sewing: Skin Sewing by Hand with Scott Jackson, Klawock
- Beginning NWC Sewing: Skin Sewing by Hand with Jeremiah James, Yakutat
- Beginning NWC Sewing: Skin Sewing by Hand with Louise Kadinger and Jeremiah James, Anchorage
- Beginning NWC Sewing: Skin Sewing by Hand with Louise Kadinger, Hoonah

- Beginning NWC Sewing: Skin Sewing by Hand with Jeremiah James, Juneau
- **Reach:** 96 (93 students, 3 instructors)
- **Communities:** Klawock, Craig, Kake, Yakutat, Sitka, Anchorage, Douglas, Hoonah, Juneau, Petersburg

Box of Treasures Art Classes

High school dual credit classes:

- Juneau School District: 3 classes at JDHS, 43 students, 1 instructor
- Klawock City School District: 3 classes at KHS, 18 students, 2 instructors

Teacher professional education:

- Box of Treasures Seminar for Math Teachers Integrating NWC Arts in Math: 7 students, 2 instructors

Performing Arts

- Any Given Child excursion to the Walter Soboleff Building: 334 students, 21 teachers/chaperones

Mentor-Apprenticeships

- Train the Trainer Chilkat Weaving Mentor-Apprenticeship with Lily Hope and Sydney Akagi (Juneau)
- Canoe Carving Mentor-Apprenticeship with Robert Mills (Kake)
- Totem Pole Mentor-Apprenticeship with Gordon Greenwald (Hoonah) and Nicholas Galanin (Sitka)
- **Reach:** 8
- **Communities:** Juneau, Kake, Hoonah, Sitka

Demonstrating Artist Residency

- Lucas Wheeler – Skin Sewing
- Lucas Wheeler – Artist-in-residence, Walter Soboleff Building

First Fridays

- **October:** 80 visitors, 4 artists at WSB and Atnané Hít (Arts Campus)
- **November:** 156 visitors, 5 artists at WSB and Atnané Hít (Arts Campus)
- **December:** 1,031 visitors, 38 artists and 8 NYO demonstrators at WSB and Atnané Hít (Arts Campus)
- **Reach:** 1,369

Other

- Northwest Coast Artist Database increased by 1 artist to 297 artists registered
- Two in-kind rentals to Goldbelt Heritage Foundation at Atnané Hít (Arts Campus)
- Feast Bowl Carving class: 12 attendees
- Yéil Cohort (Ravenstail) class: 12 attendees
- **Reach:** 24

Communications & Publications Department

PUBLICITY

- **News Media:** 10 press releases were produced and 42 stories about SHI were published or broadcast in the fourth quarter (See Appendix B for list of all press releases and news stories). Thirty-eight percent (38%) stemmed from press releases put out by SHI and 62% were enterprised by news outlets. Forty-eight (48%) of the stories were generated by local or statewide news entities and 52% were generated by outlets outside Alaska.
- **Social Media:** Social media reach has grown to include 25,859 Facebook followers (up by 1,592 since the third quarter). SHI also clocked 7,203 Instagram followers (up by 796 since the third quarter, and 9,770 YouTube subscribers (up from 1,790 since the third quarter). In the fourth quarter, staff created 129 Facebook posts, 86 Instagram posts, and 83 YouTube videos.
- **E-News:** Composed and distributed 30 e-blasts and e-newsletters to more than 16,500 subscribers in the fourth quarter, and the open rate averaged 36%.

DOCUMENTATION & VIDEO PRODUCTION

Media coverage

- SHI President Rosita K̄aaháni Worl, Ph.D. receives National Humanities Medal
- Provided the Associated Press photos from the Angoon Military Apology Ceremony

SHI Lecture Series

- Auryan Ratliff, Artificial Intelligence, Introduction and Practical Guide
- Bill Fitzhugh, Unanswered Questions about the Arctic
- Jason Briner, Waking up from the Last Ice Age
- Chris McNeil, Chehalis Case Supreme Court Decision

Livestream

- Angoon Military Apology Ceremony

Video production

- SHI assisted Travel Juneau with the production of five short videos on Kootéeyaa Deiyí, Core Cultural Values and Native artists
- Celebration 2024 dance performance videos uploaded to SHI's YouTube channel, divided by day and separated by dance group

Media presentation

- Indigenous Language Standards for Students, presented to State of Alaska

PUBLICATIONS

Yéil Kundayaayí, Adventures of Raven: Tlingit Raven Stories

- Contributing editors: Nora Marks Dauenhauer, Richard Dauenhauer, Will Geiger, and Jeff Leer. Initial proposal for publishing has been submitted to University of Washington Press.

GRAPHIC DESIGN

Formline Health and Wellness cards

Culture & History Department Activities

LANGUAGE

- Completed transcription and translation of Tapes 22, 23, 42, and 43 from the Sealaska 14(h)(1) site recordings collection
- Filmed and compiled video demonstrations of 96 gestures in the Tlingit Gesture System
- Ongoing bi-weekly mentorship meetings with two Tlingit-language learners through “Our Ancestors’ Echoes” grant
- Edited and provided feedback on Tlingit language requests by Education Department
- Began translation of 2 beginning-level Tlingit reading books for Tlingit Culture, Language, and Literacy program
- Responded to internal and public requests for Tlingit language guidance
- Edited Tlingit vocabulary for Tlingit exhibit at the Übersee Museum
- Drafted transcription and translation of *Taalkunaxk’ushaa daasheeyi*
- Transcribed and translated Clara Peratrovich interviews discussing Tlingit names from Klawock area

RESEARCH

- Continuing research on History of Sitka from a Tlingit Perspective through 1867 for Sitka National Historical Park
- Provided content for “Living Objects” exhibit at the Übersee Museum in Bremen, Germany
- Conducted interviews in Sitka, Klawock, and Hydaburg for Sitka Sound Sea Otter Case Study
- Research and meetings on five trail signs with Native content for U.S. Forest Service
- Organized black seaweed ethnography community meetings
- Initiated Sitka herring ethnographic research project

PUBLICATIONS

- Regular meetings with typographer for Raven book layout
- Submitted publication proposal for Raven book to University of Washington Press
- Corresponded with editors on Robert Zuboff’s Tlingit storytelling manuscript
- Published NOAA OER Our Submerged Past Cave video
- Published 96 Tlingit Gesture System video demonstrations

PUBLIC SERVICE

- Assisted Sealaska staff with BLM’s Public Notice of Proposed ANCSA 17(b) Easements for Redoubt Lake Village Historic Site
- Dr. Monteleone attended Sigma Xi International Honor Society General Meeting as Alaska Chapter representative

LECTURES AND PRESENTATIONS

- Dr. Monteleone and Dr. Richmond presented NOAA OER Our Submerged Past Cave project results
- Dr. Monteleone presented on submerged fish trap to Ketchikan Museum

Lectures hosted:

- Oct. 2: “Some Unanswered Questions” by Dr. William Fitzhugh
- Oct. 8: “Waking up from the Last Ice Age” by Dr. Jason Briner
- Nov. 7: “ANCSA” by Emil Notti
- Nov. 14: “Chehalis Case Supreme Court Decision” by Chris McNeil

Development Department Activities

GRANTS

Grants and Funding Awarded

- Rasmuson Foundation – *The Sealaska Heritage Indigenous Science Building: Indigenizing Our Region’s STEM Education*. The project will support STEAM education, engagement, and achievement for Southeast Alaska children, families, students, and educators. **\$425,000**.
- National Endowment for the Humanities – *Herring of Change: An Ethnography of Indigenous Knowledge of Changing Herring and Herring Spawn Distribution Around Sitka, Alaska*. Project documents local and regional Indigenous Knowledge. **\$150,000**.
- National Oceanic and Atmospheric Administration (NOAA) – *Ancestral Currents: Indigenous Knowledge Insights of Climate Change’s Impacts on Southeast Alaska Marine Subsistence*. Effects of changes in oceanographic processes/marine ecosystems on Alaska Tlingit, Haida, and Tsimshian subsistence resource systems. **\$200,000**.
- State of Alaska – *Technical and Vocational Education Program*. Certificate of Merit (Art Department) and Educator training/certification support (Education Department). **\$400,000**.

Grants Submitted

- Rasmuson Foundation – *The Sealaska Heritage Indigenous Science Building: Indigenizing Our Region’s STEM Education*. An investment in growing STEAM education, engagement, and achievement for Southeast Alaska children, families, students, and educators. **\$425,000**.
- Institute for Museum and Library Services – *Through the Years: Sharing Tlingit, Haida, and Tsimshian Recordings*. Digitizing 2 decades of Communications and Publications Department recordings and editing to create and share 2 videos: A Walter Soboleff interview video and Sealaska Heritage Through the Years video. **\$250,000**.

ACTIVITIES

- Collaborated with Education Department staff to develop a survey to engage parents/guardians of Alaska Native children (ages 0–5) in developing new programming for their children and families.

- SHI Development staff, in conjunction with Education, began planning for 2025 grants in the third quarter of 2024.
- Collaborated with Education Department staff to develop 2 community surveys to gauge the Tlingit, Haida, and Tsimshian language instructional needs

Promoted SHI programs and activities at:

- Alaska Federation of Natives Annual Convention, Anchorage (October 17-19); SHI exposure: 5,000 attendees
- Sealaska Corporation Shareholder Holiday Fair, Seattle, Washington (December 7); SHI exposure: 600 shareholders and families
- Juneau Unity Group Holiday Fair, Juneau, Alaska (December 11); SHI exposure: 800 shareholders, tribal citizens, and families

DONORS

For a list of donors, see Appendix A.

Education Department Activities

LANGUAGE, LITERACY & PROFESSIONAL DEVELOPMENT

Our Ancestors' Echoes (Language)

- Launched annual Massive Open Online Courses (MOOCs) in Haida and Tsimshian languages
- Hired Ezra Elisoff as Language Coordinator
- Continued development of 5 language game applications
- Completed final edits for 3 picture dictionaries
- Recorded language speakers for online dictionary and applications

Tlingit Culture, Language and Literacy (TCLL) (Language)

- Attended National Indian Education Association Conference and National Native Language Summit
- Hosted fall immersion for TCLL and Tlingit & Haida Language Nest teams
- Advanced Tlingit Language Proficiency Assessment development
- Continued work on 60 Tlingit language books project
- Developing TCLL teacher website for curriculum access

Voices on the Land (Language/Literacy)

- Provided coaching support in Ketchikan for 17 classroom teachers and 8 specialists
- Supported 7 classroom teachers in Juneau through inquiry-based coaching
- Completed 3 residencies in Juneau for 4th and 5th grade students:
 - Digital storytelling and Tlingit language at Mendenhall River Community School
 - Formline design and drum making at Harborview Elementary
 - Performing arts at Kaɣdigoowu Héen Elementary

Baby Raven Reads (Literacy)

- Held literacy events in 4 community libraries, after 2 years of work by the Community of Practice and SHI Staff
- Distributed Indigenous Science (STEAM) supplies to 7 educational centers in 5 communities

- Mailed 432 books with literacy activities to 5 communities through Full-Service Community Schools grant
- Delivered 318 books with literacy activities to 4 communities through Raven Reads Expansion program
- Held 12 library events through IMLS grant: 2 in Juneau, 3 in Petersburg, 4 in Sitka, 3 in Haines

Raven Writes (Literacy)

- Signed MOA with Juneau School District for Raven Writes kits and tutoring support
- Planning summer camp series for grades 2–5 literacy tutoring
- Planning spring plants workshop for teacher professional development

Thru the Cultural Lens (Professional Development)

- Post-event surveys indicated that 78% of participants rated the conference as “excellent.”
- Hybrid sessions engaged both in-person and virtual audiences, fostering inclusive discussions across 39 Alaskan communities, 10 states, and 3 countries.

INDIGENOUS SCIENCE (STEAM) & POST-SECONDARY PROGRAMS

Indigenous Science (STEAM) Pathways

- Conducted successful mentor-mentee partnerships:
 - Sun Star surveys in Juneau
 - Remote collaboration leading to college acceptance and job placement
 - Supported 4 students presenting research at AISES National Conference in San Antonio

Indigenous Science (STEAM) Makerspace

- Spent a week with CITC Makerspace staff in Anchorage, gaining hands-on experience with equipment, exploring programming strategies, and observing management of a multi-program facility.
- Facilitated a November 9–11 Community of Practice (COP) meeting in Klawock and Craig, fostering collaboration on educational projects among COP members.
- Ordered and installed furniture, equipment, and fixtures for the Indigenous Science Building.

Indigenizing Education for Alaska

- Recognized 11 educators/leaders across Alaska
- Launched second cohort of Community of Practice educators
- Started first UAA apprenticeship cohort
- Completed fall internships with 6 interns at TCLL

Haa Latseení Initiative (HLI)

- Hosted 2024 College and Career Summit in Juneau (October 4-7)
 - 48 students attended from Metlakatla, Angoon, Haines, Hydaburg, and Juneau
- Implemented college and career advising pilot program in Metlakatla and Hydaburg
- Developed “Our Strength” Work Readiness curriculum

Haa Kusteeyí Initiative (Uncles grant)

- Developed seasonal harvesting calendar
- Conducted initial Latseen Committee meeting
- Hired key staff positions:
 - Indigenous Knowledge Specialist
 - Project Coordinator
 - Project Assistant

Retail Department Activities

SALES

Fourth quarter sales	
Gross sales	\$215,943
Total sales	\$215,943
Average order value	\$115
Average online order value	\$167
Exhibit sales	\$1,555
Total orders	1,921

INVENTORY AND OPERATIONS

Store Operations and Sales

- October 2024 sales: \$49,518
- November 2024 sales: \$76,063
- December 2024 sales: \$90,362

Store hours adjusted to Winter Hours on October 28, 2024:

- Tuesday – Saturday (10 a.m. – 6 p.m.)

Store staff consists of:

- 1 Retail Director
- 1 Assistant Manager
- 1 Part-Time Shipping Lead
- 2 Part-Time Seasonal Salespersons
- Continually working with and reaching out to artists, locally and remotely, to sell their art and merchandise at the store.

Appendix A

DONORS

The following donors contributed in the fourth quarter of 2024:

James Ackerman	Jeffrey Lofthus
Kaylin Anderson	Sylvia Madaras
Marcella Asicksik	Benjamin Mallott
Tyler Berger	Joseph Mallott
Barbara Blake	Alicia Marvin
Barbara Cadiente-Nelson	Heather McClain
Katherine Capozzi	Nathan McCowan
Rebecca Cates	Michael Miller
Nancy Decherney	Jodi Mitchell
Claire Delbecq	Ray Murray, Jr.
Kathy Dye	Joe Nelson
James Ellison	Charles Reynolds
Rebekka Esbjornson	David Russell-Jensen
Barbara Fleek	Asa Sandlund Singletary
Kristy Ford	Preston Singletary
Tyler Frisby	Chuck Smythe
Nick Hanson	Vicki Soboleff
Kathleen Harper	Shireen Taintor
Kayla Heinze	Karen Taug
Seth Hunt	Gabrielle Vance
Daryle Jack	Brian Wallace
Louise Kadinger	Lee Wallace
Lee Kadinger	Maria Williams
Carolyn Kleefeld	Lisa Worl
Nobu Koch	Ricardo Worl
Melissa Kookesh	Rosita Worl
Steve Langdon	Ricardo M. Worl

Appendix B

News releases SHI published in the fourth quarter:

1. **SHI accepting applications for college, voc-tech Sealaska scholarships** (12-17-24)
Institute offering cash incentive to early birds
2. **Sealaska Heritage sets dates for Celebration 2026** (12-12-24)
3. **SHI lecture to examine Alaska Native tribal status, sovereignty** (11-13-24)
Former Sealaska CEO to discuss federal recognition, tribal consultation, landmark legal cases
4. **SHI lecture to highlight Alaska Native land claims history** (11-6-24)
Athabascan leader Emil Notti to discuss ANCSA's origins, impact on Indigenous sovereignty
5. **Watch live: Military to apologize to Angoon for bombardment** (10-26-24)
Event to be live streamed on SHI's YouTube
6. **SHI president Rosita Worl to receive national humanities medal today from U.S. president** (10-21-24)
Event to be live streamed at 1:30 Alaska time
7. **U.S. Senator from Alaska introduces bill to allow Indigenous artists to use bird feathers, parts** (10-16-24)
Legislation named for late Tlingit artist Archie Cavanaugh
8. **Indigenous educators submit first-ever reading standards for Alaska Native languages to state** (10-9-24)
Executive branch, education board to determine whether to implement historic guidelines
9. **SHI lecture to explore Southeast Alaska's Ice Age history** (10-4-24)
University at Buffalo geologist to present latest discoveries in glacial science, climate change research
10. **SHI lecture to examine unanswered questions in Arctic anthropology** (10-1-24)
Smithsonian Director of Arctic Studies Center to share insights on Northern Indigenous cultures, human adaptation

News stories about SHI published in the fourth quarter:

1. **Travel Juneau Releases Video Series Celebrating Alaska Native Art and Culture**

Alaska Native News

Through a collaboration with Alaska Native creators and Sealaska Heritage Institute, Travel Juneau released a series of educational videos about the region's rich Alaska Native cultures. The video series highlights Juneau as the Northwest Coast Arts Capital of the World. With the help of Mary Goddard and Dave Fedorski at MidnightRun LLC production company and Ricardo Worl of Sealaska Heritage Institute, the video series is now available to watch on Travel Juneau's YouTube and social channels...(more) (12-20-24)

2. **AROUND ALASKA: Two Special Trees, Skin Sewing, and Prison Toys!**

Your Alaska Link

The Sealaska Heritage Institute recently taught people the art of skin sewing at a workshop in Klawock. Folks learned how to craft traditional items like pillbox hats, keyhole scarves, and trapper-style hats using either sea otter or beaver hides. Another skin sewing workshop is planned for later this week in Hoonah from December 5 - 8...(more) (12-2-24)

3. **From pain to healing: The emotional impact of the Navy's apology to Angoon**

By Francisco Martínezcuello

Chilkat Valley News

There's a worn and mossy stone obelisk at the edge of a bluff overlooking Kootznahoo Inlet near Angoon. It's the final resting place of Chief Dick Yeilnaawu of the Raven House. He died in 1916. He led the community when the U.S. Navy bombarded it in 1882, and was crucial in the effort to rebuild after the deadly attack...(more) (11-8-24)

4. **Lingít veterans hold space for dual identities during US Navy apology in Angoon**

By Yvonne Krumrey

KTOO

Last weekend, the U.S. Navy visited Angoon to apologize for the 1882 bombardment of the Lingít village. Hundreds of people with ties to the community attended the event. For some in the crowd, the apology held another dimension. When the Navy made its long-awaited apology inside Angoon High School, clan leaders responded one by one. One of them drew attention to the veterans in the room...(more) (10-31-24)

5. **Rosita Worl wins National Humanities Medal**

I always say, 'We will hear the voices of our ancestors,' and we are now hearing it through our children

By Joaqlin Estus

Indian Country Today

Rosita Kaaháni Worl's life was profoundly changed when school officials kidnapped her at age six and placed her in a boarding school. Their goal was to "civilize" and assimilate Alaska Native children into white Christian society. "Not knowing why I was there, and crying at nighttime and wondering where my family was, and then seeing how people hated us—hated the way we looked, hated the way we talked—and being punished, always being punished. . . . The punishment they gave us would be called child abuse today," she says. Kids were taught to laugh at other kids for speaking Tlingit...(more) (10-31-24)

6. Southeast leader Rosita Worl receives national honor

Wrangell Sentinel

Rosita Worl, president of the Sealaska Heritage Institute, an anthropologist and cultural leader, is one of 10 Americans to receive the 2023 National Humanities Medal. Worl, 87, who is Tlingit, is a longtime leader in Alaska’s Native community, advocating for subsistence practices and promoting cultural traditions on a national level. Born in Petersburg, she has conducted research throughout Alaska, including fieldwork in the Arctic. Worl has also taught at University of Alaska Southeast...(more) (10-30-24)

7. Native America Calling: The Native National Humanities Medalists

Four Native Americans just received the nation’s highest honor recognizing work and dedication to enriching the community. President Joe Biden awarded the 2022-2023 National Humanities Medals to Muscogee poet Joy Harjo, long-time Cherokee educator Dr. Robert Martin, Potawatomi author and scientist Dr. Robin Wall Kimmerer, and Tlingit cultural advocate Dr. Rosita Worl...(more) (10-30-24)

8. 142 Years After the Bombardment of Angoon, US Navy Offers Formal Apology

By Clare Fitzgerald
War History Online

Over 140 years after the US Navy obliterated the village of Angoon, Alaska, the service has issued a formal apology. The long-awaited event marks an official acknowledgement of the destruction and trauma caused by the unsanctioned attack by naval personnel back in 1882 and allows the Tlingit people to enter a period of healing...(more) (10-30-24)

9. US Navy issues apology for Alaska atrocity

MENAFN

In a significant gesture of reconciliation, the US Navy has formally apologized to the Tlingit people of southern Alaska for the destruction of their village, Angoon, which occurred 142 years ago. On October 26, 1882, American warships shelled the village in retaliation for what was deemed an “uprising” against a whaling company. Following the bombardment, Navy landing parties set fire to the villagers’ huts, boats, and food supplies, leaving the community destitute as winter approached...(more) (10-30-24)

10. US Navy apologizes for Alaska atrocity

BigNewsNetwork

The US Navy has offered a formal apology to the Tlingit people of southern Alaska for the destruction of the village of Angoon 142 years ago. American warships shelled the village on October 26, 1882 as punishment for an “uprising” against a whaling company. Landing parties then torched the huts, boats, and food supplies, leaving the villagers destitute as winter approached...(more) (10-30-24)

11. Navy officially apologizes for 1882 bombardment of Native Alaskan village

PressReader

The U.S. Navy made an official apology this week for the bombardment and near destruction of a native Alaskan village 142 years ago...(more) (10-30-24)

12. The Navy destroyed an Alaskan village in 1882. It just apologized.

A Naval force shelled, looted and burned an Angoon village in 1882. Several children died in the attack

and many residents died in the subsequent winter months.

By Patty Nieberg

Task & Purpose

On Oct. 26, 1882, the village of Angoon, was home to nearly 420 Tlingit people in southeast Alaska, not far from the modern state capital of Juneau. But in an afternoon of shelling, looting and arson, U.S. Navy sailors destroyed the village and left the native community so bereft that many of the Tlingit people died during the subsequent winter months...(more) (10-29-24)

13. Angoon accepts U.S. Navy apology for bombardment that destroyed village 142 years ago

“From this day forward, no more crying,” village leader says about declaration sought for generations

By Laurie Craig

Juneau Empire

A historic series of apologies to Southeast Alaska Natives reached a ceremonial peak Saturday during a 12-hour gathering in Angoon where the U.S. Navy formally apologized for the 1882 bombardment that destroyed the village and killed six children...(more) (10-29-24)

14. U.S. Navy apologizes to Angoon’s Tlingit community for 1882 bombardment

NBC News

The bombardment of Angoon on Oct. 26, 1882, killed several children. On Saturday, an apology was delivered by members of the U.S Navy, including Rear Adm. Mark Sucato, during a ku.ex, a traditional Tlingit ceremony. KTUU’s Joe Allgood reports...(more) (10-28-24)

15. US Navy officially apologizes for bombarding a native Alaskan community in 1882

By Max Hauptman

USA TODAY

The U.S. Navy made an official apology this week for the bombardment and near destruction of a native Alaskan village 142 years ago. Speaking Saturday in Angoon, Alaska, located about 100 miles south of the state capital of Juneau in the Tongass National Forest, Rear Adm. Mark Sucato, commander of Navy Region Northwest issued the apology on the 142nd anniversary of the attack, which happened on Oct. 26, 1882 and killed six children while leaving the village’s surviving residents without food or shelter amid a harsh winter...(more) (MSN) (10-28-24)

16. US Navy apologizes for 1882 destruction of Angoon

By Yvonne Krumrey

KTOO

142 years ago, Angoon went up in flames. On Oct. 26, 1882, the U.S. Navy bombarded the Lingit village on Admiralty Island, destroying clan houses, food caches, 40 canoes, and leaving the community for dead. But the community of Angoon didn’t die. And, for decades, they’ve been asking for an apology from the federal government. On Saturday, close to a century-and-a-half after the horrific shelling, that apology finally came...(more) (10-28-24)

17. Navy issues formal apology for attack on Alaskan Tlingit village 142 years ago

By Craig Nigrelli

SAN: Straight Arrow News

The U.S. Navy has issued an official apology for a 142-year-old attack on the Tlingit village of Angoon, Alaska, in 1882. Rear Adm. Mark Sucato, commander of the Navy's northwest region, delivered the apology during a ceremony marking the anniversary of the bombardment...[\(more\)](#) (10-28-24)

18. U.S. Navy Issues Long-Awaited Apology For 1882 Attack That Destroyed Alaskan Native Village

By MI News Network

The U.S. Navy issued a formal apology for its attack on the Alaska Native community of Angoon during a ceremony on October 26th, acknowledging the long-standing impact on the Tlingit people...[\(more\)](#) (10-28-24)

19. US Navy apologizes for 1882 destruction of Angoon

Head Topics

For decades, the community has been asking for an apology from the federal government for the bombardment, which destroyed clan houses, food caches, 40 canoes and left six children dead. On Oct. 26, 1882, the U.S. Navy bombarded the Lingit village on Admiralty Island, destroying clan houses, food caches, 40 canoes, and leaving the community for dead...[\(more\)](#) (10-28-24)

20. U.S. Navy Apologizes for the 1882 Bombardment of an Alaska Village

The bombardment and burning of Angoon, in southwestern Alaska, led to widespread suffering and "inflicted intergenerational trauma," an official said

By Johnny Diaz

New York Times

A U.S. Navy commander on Saturday offered what he called a "long overdue" apology for a bombardment of a native Alaskan community 142 years ago that killed six children and led to widespread suffering during a winter in which residents lacked food and shelter...[\(more\)](#) (10-27-24)

21. U.S. Navy apologizes for destroying Alaska Native village 142 years ago

By Theresa Braine

New York Daily News

The U.S. Navy has formally apologized for obliterating an Alaska Native village in 1882, the second such apology this fall. Saturday's gesture came on the 142nd anniversary of the destruction of the 420-population Tlingit village of Angoon, which the U.S. Navy bombarded before torching homes, food supplies and canoes. Six children were killed in the onslaught, and "untold numbers" of infants and the elderly died of cold, exposure and hunger...[\(more\)](#) (10-27-24)

22. US Navy formally apologizes for obliterating Angoon in 1882

On the 142nd anniversary of the Angoon Bombardment in Southeast Alaska, the Navy formally apologized for the unprovoked attack

By Sean Maguire

Anchorage Daily News

On a cold and cloudy Friday afternoon, Tlingit clan leaders stood ready to welcome guests to Angoon. For millennia, the Tlingit have lived on Admiralty Island, or Xootsnoowú, the for-

dress of the bears. Adorned in regalia, clan leaders performed a traditional Tlingit welcoming ceremony to their ancestral lands. “We welcome you with open arms,” said Daniel Johnson, Jr., a leader of the Deisheetaan clan...(more) ([Union-Bulletin](#)) ([Wrangell Sentinel](#)) (10-27-24)

23. After 140 Years, U.S. Navy Apologizes for Attack on Alaskan Village

The Maritime Executive

The U.S. Navy has formally apologized for an attack on the village of Angoon, Alaska in October 1882. The naval bombardment of the town was intended as a punitive lesson for the tribe’s threats to attack a whaling station - an attack that was not planned and never occurred, according to the local populace. The death toll from the burning of the village included six Tlingit children, and the survivors reported several hard winters after the destruction of all food stores, fishing canoes and residential structures...(more) (10-27-24)

24. US Navy Apologises for 1882 Attack on Tlingit Village in Alaska, Acknowledging Historical Atrocity

By Sathish Raman

Oneindia

The US Navy has issued an apology for its actions in the Tlingit village of Angoon, Alaska, 142 years ago. On October 26, 1882, the Navy shelled the village, leading to the destruction of homes and food supplies. This event caused severe hardship, with elders sacrificing themselves to save food for children. Rear Adm. Mark Sucato expressed regret during a ceremony marking the anniversary...(more) (10-27-24)

25. US Navy Issues Apology for 1882 Attack on Alaska Angoon Village

By Mary Sidiqi

Newslooks

One hundred forty-two years after the U.S. Navy bombarded the Tlingit village of Angoon in southeastern Alaska, the Navy formally apologized for the destruction that left villagers destitute and led to a deadly winter for survivors. Rear Adm. Mark Sucato delivered the long-awaited apology on Saturday in Angoon, marking the October 26 anniversary of the attack. “The Navy recognizes the pain and suffering inflicted upon the Tlingit people, and we acknowledge these wrongful actions,” Sucato stated, addressing the historical trauma endured by Angoon’s community...(more) (10-26-24)

26. The US Navy is apologizing 142 years after shelling and burning an Alaska Native village to oblivion

By Mark Thiessen

Associated Press

Shells fell on the Alaska Native village as winter approached, and then sailors landed and burned what was left of homes, food caches and canoes. Conditions grew so dire in the following months that elders sacrificed their own lives to spare food for surviving children. It was Oct. 26, 1882, in Angoon, a Tlingit village of about 420 people in the southeastern Alaska panhandle. Now, 142 years later, the perpetrator of the bombardment — the U.S. Navy — has apologized...(more) ([Huron Daily Tribune](#)) ([News8 WTNH](#)) ([The Denver Gazette](#)) ([The Telegraph](#)) ([CNN](#)) ([Stars and Stripes](#)) ([Bedford Gazette](#)) ([Turtle Island News](#)) ([CBC](#)) ([KINY](#)) (10-27-24)

27. Biden highlights Rosita Worl’s harsh childhood, life achievements in apology for U.S. abuse of Native children

Remarks come days after Biden gives Sealaska Heritage Institute president National Humanities Medal

By Peter Baker and Aishvarya Kavi ©2024 The New York Times Company

President Joe Biden ventured into Native American territory Friday to offer a formal apology on behalf of the U.S. government for the mistreatment of generations of children who were taken away from their families in an effort to strip them of their culture, history and language. Highlighted in his speech was the life story of Rosita Worl, president of the Sealaska Heritage Institute in Juneau, who was also presented with a National Humanities Medal by Biden in a ceremony Monday at The White House...(more) (10-26-24)

28. Biden highlights Sealaska President Rosita Worl during Native boarding schools apology speech

Alaska’s News Source

President Joe Biden on Friday formally apologized to Native Americans for the “sin” of a government-run boarding school system that for decades forcibly separated children from their parents. During his speech, Biden mentioned Sealaska Heritage Institute President Rosita Worl, who earlier this week was one of only 10 recipients of the National Endowment for the Humanities Medal...(more) (10-25-24)

29. Joy Harjo, Robin Wall Kimmerer, Robert Martin and Rosita Worl Receive National Humanities Medals

By Kaili Berg

Native News Online

In a historic recognition of Indigenous excellence, President Joe Biden presented the 2022 and 2023 National Humanities Medals in a private ceremony at the White House yesterday. Among the distinguished recipients are four individuals who have made remarkable contributions to Indian Country: Joy Harjo, Robin Wall Kimmerer, Robert Martin and Rosita Worl... (more) (Red Lake Nation News) (10-22-24)

30. President Biden celebrates Native winners of National Humanities Medal

By Acee Agoyo

Indianz.Com

As his time in the White House winds down, President Joe Biden continues to celebrate and champion Native artists and Native cultures. During a reception on Monday, Biden and Dr. Jill Biden, the First Lady of the United States, welcomed recipients of the National Humanities Medal. Four of the recent winners are Native: poet and musician Joy Harjo (Muscogee), educator Robert Martin (Cherokee), author Robin Wall Kimmerer (Potawatomi) and culture leader Rosita Worl (Tlingit)...(more) (10-22-23)

31. Alaska Native scholars propose statewide reading standards for the state’s Indigenous languages

By Claire Stremple

Alaska Beacon

Twenty-three Alaska Native languages have been recognized alongside English as official Alaska state languages for a decade, but until this month there was no measure by which its schools could gauge reading competency in them. A group of Alaska Native educators developed reading standards for Alaska Native languages and presented them to the Alaska Board of Education and Early Development on Oct. 9. It is now up to the board and Gov. Mike

Dunleavy to decide whether or not to implement the new standards, which would allow Alaska Native languages to satisfy the state's reading requirements...(more) ([Daily Sitka Sentinel](#)) ([KINY](#)) ([KTOO](#)) (10-22-24)

32. Rosita Worl Honored at White House for Contributions to Alaska Native Culture

By La'shawn Donelson
Your Alaska Link

Rosita Worl is the president of the Sealaska Heritage institute in Juneau. This week, she was recognized at the White House for her work sharing the Alaska Native culture. "I have to say, we always are honored to be in the presence of President Biden. I never thought that would happen in my lifetime," said Rosita Worl, President of the Sealaska Heritage Institute...(more) (10-22-24)

33. SHI's Rosita Worl honored at White House with National Humanities Medal

By Yvonne Krumrey
KTOO

A longstanding Indigenous leader from Juneau was honored at the White House on Monday, along with other Americans who have impacted the nation's culture for the better. Sealaska Heritage Institute President Kaaháni Rosita Worl was one of 10 Americans to receive the 2023 National Humanities Medal from President Joe Biden Monday afternoon...(more) ([Alaska Public Media](#)) (10-21-24)

34. SHI President Rosita Worl among 10 people receiving National Humanities Medal from President Biden

Ceremony at White House livestreamed online at 1:30 p.m. Monday

By Mark Sabbatini
Juneau Empire

Rosita Worl, president of Sealaska Heritage Institute, is being presented with a 2023 National Humanities Medal by President Joe Biden in a ceremony at the White House at 1:30 p.m. Monday. The award from the National Endowment for the Humanities "honors an individual or organization whose work has deepened the nation's understanding of the human experience, broadened citizen engagement with history and literature or helped preserve and expand..." (more) ([MSN](#)) (10-21-24)

35. Sealaska President receives national recognition from President Joe Biden

By John Thompson
Alaska's News Source

An Alaskan received national recognition for her life's work - in Washington D.C. on Monday. Sealaska Heritage Institute (SHI) President Rosita Worl, Ph. D., was one of only 10 recipients of the National Endowment for the Humanities (NEH) Medal, bestowed upon her by President Joe Biden...(more) (10-21-24)

36. US President Joe Biden to Award Steven Spielberg, Eva Longoria And Others National Medals Of Arts And Humanities

By Soumyabrata Gupta
Times Now News

President Joe Biden is set to honour recipients of the National Medals of Arts and Humanities today, including Steven Spielberg, Eva Longoria, Spike Lee, and others like Aaron Sorkin and Queen Latifah. The medal recognizes outstanding contributions to the arts in America, as noted by the White House...(more) (10-21-24)

37. Alaska anthropologist and cultural leader Rosita Worl awarded National Humanities Medal

Anchorage Daily News

Rosita Worl, an anthropologist and cultural leader who was born in Petersburg, has been awarded the 2023 National Humanities Medal. Worl, 87, is president of the Sealaska Heritage Institute and holds Ph.D. in anthropology from Harvard University...(more) (10-21-24)

38. U.S. Navy confronts ‘wrongful’ actions against Alaska villages

Native America Calling

The U.S. Navy is scheduled to formally apologize to Alaska Native residents of Angoon, Alaska, 142 years after they bombarded the village. The Navy also just apologized to the residents of the Village of Kake for a similar assault some years earlier. Both deadly assaults on the villages came after the deaths of Tlingit residents prompting a series of escalating actions...(more) (10-17-24)

39. SHI President Rosita Worl gives Elder keynote at the Alaska Federation of Natives

By Jill Fratis

KNBA

The second day of the 2024 First Alaskans Institute Elders and Youth Conference opened with a powerful speech from this year’s Elder keynote speaker. The Alaska Federation of Natives Subsistence Committee has drafted a resolution that calls for Alaska Natives to oversee subsistence on Native Corporation lands...(more) (10-16-24)

40. To support the use of Alaska Native languages in schools, educators propose reading standards

By Alena Naiden

Anchorage Daily News

When Alaska students learn to read in English, they aim to meet specific expectations and standards that measure their proficiency. Yet when they learn to read in their Alaska Native language — many of which are endangered — those objectives are often lacking, making the learning process more difficult, some educators say...(more) (10-16-24)

41. Indigenous educators propose new Alaska Native language standards

Fairbanks News Miner

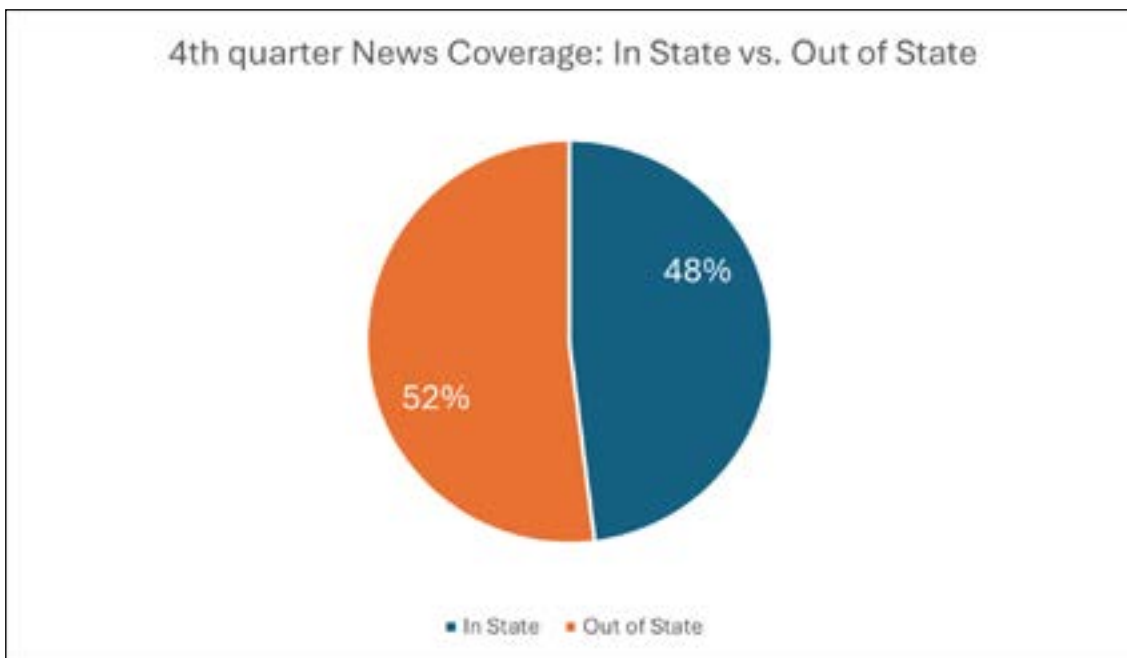
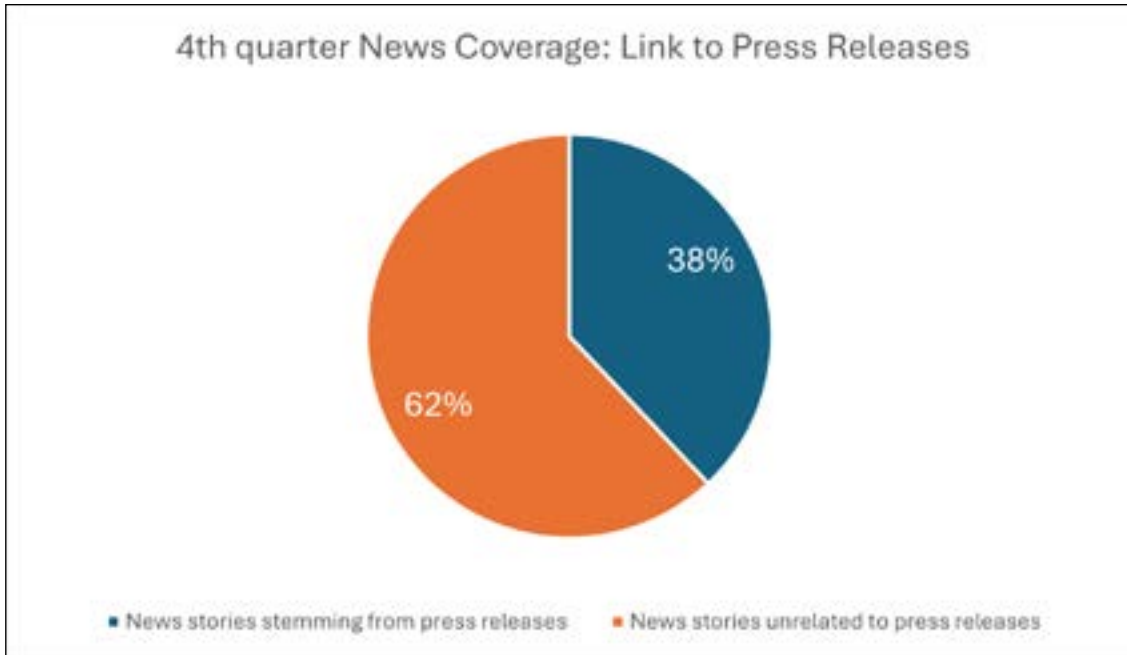
A group of 14 Indigenous educators in Alaska is proposing new standards for how Alaska Native languages — some of which are on the verge of dying out — are taught in the state...(more) (10-11-24)

42. 7000 Languages and Sealaska Heritage Institute Release Online Tlingit Language Course

Alaska Native News

7000 Languages and Sealaska Heritage Institute are proud to announce the release of the Tlingit Language Asynchronous Course on 7000.com. This innovative online course, designed specifically for families and staff of the TCLL program within the Juneau School District, is now available for a broader audience eager to engage in Tlingit language learning...(more) (10-4-24)

Appendix C



TOP 5 E-BLASTS BY OPEN RATE

Description	% of Recipients Who Opened
NWC Art Class – Intermediate/Advanced Carving Formline Design Panels	43.2%
NWC Art Class – Carving Small Bentwood Boxes	41.6%
NWC Art Class – Intermediate/Advanced Carving Formline Design Panels	40.6%
YAKUTAT: Skin Sewing by Hand with Jeremiah James	40%
JUNEAU: Learn to spin Chilkat warp	38.7%

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