



CONTRACT POSITION: STEAM Mentorship Cultural Specialist

INFORMATION

Department:	Education STEAM & Post Secondary
Location of Work:	Virtual or in Southeast Alaskan communities
Application Deadline:	August 30th, 2024

OVERVIEW OF TASK/WORK

Sealaska Heritage Institute (SHI) is seeking an individual to serve as a STEAM Mentorship Cultural Specialist in Southeast Alaska (Juneau, Sitka, Wrangell, Kake, Angoon, and Hoonah). For the 2024-2025 academic year. This individual must have experience working with Alaska Native communities and a background in a STEAM or STEM career.

SCOPE OF WORK

Alaska Native students will have opportunities to participate in semester-long or year-long mentorships with professionals in their STEAM field of interest. The Cultural Specialist supports students and professionals in their mentorship experience.

Task 1: Student Engagement – The contractor shall assist the program specialist through consistent communication with designing and implementing a STEAM mentorship program that serves Alaska Native students in Southeast Alaska.

A. Lead and/or attend meetings with mentors/mentees throughout the mentorship experience. Meetings include:

- a. One introductory and one final celebratory large meeting with all mentors and student mentees, either virtually, in-person, or hybrid.
- b. Two professional development meetings and one cultural exploration meeting with mentors and mentees.
- c. Individual feedback meetings with students and mentors at completion of mentorship.

Task 2: Cross-Cultural Professional Training - The STEAM professionals who mentor Alaska Native students will participate in training and opportunities to foster youth interest in the STEAM career pathway.

A. Support and train mentors to achieve basal cultural understanding and of current barriers that Alaska Native students face, especially in the STEAM field. Training will cover:

- a. Cultural understanding
- b. Native cultural background
- c. Racism in science dialogue
- d. Systemic racism

- e. Student mental health and wellness
- f. Being an advocate/ally

REQUIRED SKILLS

- Comfortable learning and leading conversations about varied cultures and backgrounds.
- Excellent verbal, written, and interpersonal communication skills.
- Computer proficiency.

PROJECT/CONTRACTOR TIMELINE

The grant is a three-year award. The selected contractor is expected to commit to one full academic semester but has the option to be considered for future semesters as availability and opportunity allow.

NECESSARY KNOWLEDGE & EXPERIENCE

- A strong understanding of Indigenous culture and perspective.
- Experience working with high school students in personal and professional development.
- Experience with leading cross-cultural conversations between youth and adults from varied backgrounds.

To Apply: Submit an interest form at this link: [Contractor Interest Form](#)

For this contract position, please make sure to include the following information in your application: A written proposal which documents why the contractor is qualified to do the work, how the contractor would perform the duties, an estimated rate of services, proposed time frame (if needed)

If you have any questions regarding this contract position, please contact Elle Gray-Smith, STEAM Specialist - elle.gray-smith@sealaska.com

