



Request for Proposal

Voices on the Land

Sealaska Heritage Institute is a private nonprofit founded in 1980 to perpetuate and enhance Tlingit, Haida and Tsimshian cultures of Southeast Alaska. Its goal is to promote cultural diversity and cross-cultural understanding through public services and events. Sealaska also conducts social, scientific and public policy research and advocacy that promote Alaska Native arts, cultures, history and education statewide. The institute is governed by a Board of Trustees and guided by a Council of Traditional Scholars, a Native Artist Committee and a Southeast Regional Language Committee.

SHI is requesting proposals from a qualified consultant or consultants interested in evaluating the Voices on the Land.

Evaluations will need to be designed based on valid and reliable measurements tools as well as collecting and analyzing qualitative and quantitative data. Evaluators are expected to participate as members of the leadership team and attend relevant program meetings and events.

Program Overview

Sealaska Heritage Institute's Voices on the Land will increase the percentage of Alaska Native children advanced or proficient in Language Arts through culturally responsive literacy & arts integration. Theory of change: Literacy outcomes and long-term wellbeing of Alaska Native students will be improved by coaching educators in reading instruction through culturally responsive art integration; developing culturally responsive educators; immersing students in cultural, literacy, and arts experiences; and growing Alaska Native Teaching Artists.

Program Goals

The Voices on the Land, aims to have one main goal. Voices will increase the percentage of Alaska Native children advanced or proficient in Language Arts through culturally responsive literacy & arts integration.

Objective	Outcome
1. Implements the inquiry-based coaching model to support educators, improve instruction for 2nd and 3rd grade readers, and develop 15 arts and literacy integration Strategy Cards.	1. Forty-five educators at 15 schools will receive tailored feedback from Coaches on integrating culturally responsive arts into reading instruction, impacting 206 Alaska Native students annually. Coaches will develop 15 arts integration strategies.
2. Develop culturally responsive educators :Embedded Professional Development with Aligned Continuing Education Course	2. Forty-five educators will earn continuing education credit over three years and 75 will complete in-service training on arts integration into reading instruction.
3. Immerse students in cultural, literacy, and arts experiences through artist residencies for 4 th and 5 th graders	3. Forty-five classrooms at 15 schools will complete a residency, impacting 211 Alaska Native students annually. Forty-five community showcases, one at each school each year, will be held over three years.

Project Timeline

The grant is a three-year award. The selected evaluator is expected to commit the Project evaluation for three years, but the contract will be reviewed and renewed at the end of each year. This consultancy should begin as soon as possible and be completed no later than September 30, 2027.

Required Qualifications

- Experience as program evaluator and author of evaluation reports necessary for ANEP reporting as well as internal evaluation for program effectiveness and impacts.
- Demonstrated knowledge and use of appropriate evaluation tools, best practices for evaluation implementation and analysis and reporting of collected data.
- Knowledge of Indigenous evaluation methodologies
- Knowledge of Alaska Native culture and education



Preferred Qualifications

- Background in secondary education and/or post-secondary education
- Understanding of SHI programs
- Understanding of Literacy and/or Arts instruction

To Submit Proposal

- Proposal (2 page limit) outlining how the above tasks would be performed and qualifications
- Estimate of fees to perform services
- Resume of all consultants who would be involved in the project
- Contact information for 3 organizations you've evaluated projects

Please send proposals to Kristy Ford, Education Director – Kristy.ford@sealaska.com by extended to September 15, 2024.

